## **LEVI STRAUSS & CO.**

#### FOR IMMEDIATE RELEASE

Investor Contact: Chris Ogle Media Contact: Amber Rensen

Levi Strauss & Co. Levi Strauss & Co. (800) 438-0349 (415) 501-7777

Investor-relations@levi.com newsmediarequests@levi.com

#### LEVI STRAUSS & CO. ANNOUNCES FIRST-QUARTER 2015 FINANCIAL RESULTS

## Unfavorable Exchange Rates Impact Revenues and Adjusted EBIT by More Than Five-Hundred Basis Points Constant-Currency Revenue Decline of 1% Reflects Fiscal Calendar Shift

SAN FRANCISCO (April 14, 2015) – Levi Strauss & Co. (LS&Co.) announced financial results today for the first quarter ended March 1, 2015.

Highlights include:

		Three Mon	ed	% Increase (Decrease)	
(\$ millions)	Ma	rch 1, 2015	Febru	uary 23, 2014	As Reported
Net revenues	\$	1,055	\$	1,130	(7)%
Net income attributable to LS&Co.	\$	38	\$	50	(23)%
Adjusted EBIT	\$	120	\$	159	(24)%

Net revenues declined seven percent on a reported basis and one percent on a constant-currency basis. Lower sales at wholesale and retail in the Americas, primarily reflecting a shift in the company's fiscal calendar as compared to the prior year, were partially offset by increased sales from the retail network in Europe and Asia. Adjusted EBIT declined twenty-four percent on a reported basis and seventeen percent on a constant-currency basis primarily reflecting increased advertising spend and investment in the company's direct-to-consumer channels, partially offset by savings realized from the global productivity initiative launched in 2014.

"As anticipated, unfavorable currency effects significantly impacted our revenues and adjusted EBIT in the first quarter, and the currency-neutral decline reflected the shift in our fiscal calendar, which last year included the Black Friday week," said Chip Bergh, president and chief executive officer. "The underlying health of our business remains strong, as we continue to focus on what we can control; and the savings generated from our improving structural economics helped to fuel our direct-to-consumer growth initiatives and investments to generate consumer demand. While the second quarter will again be a difficult comparison to the prior year, we remain confident in our ability to grow full-year sales and adjusted EBIT on a currency-neutral basis, as we continue to focus on driving retail conversion, engaging with consumers globally with our Live in Levi's<sup>®</sup> campaign, and look forward to the full global reset of our Levi's<sup>®</sup> women's product line in the second half of the year."

#### First-Quarter 2015 Highlights

- On a reported basis, gross profit in the first quarter declined to \$537 million compared with \$576 million for the same quarter of 2014, and gross margin for the first quarter declined to 50.9 percent of revenues compared with 51.0 percent of revenues in the same quarter of 2014. Excluding \$35 million in unfavorable currency translation effects, gross margin improved 30 basis points, primarily due to lower negotiated product costs and a streamlined supply chain.
- Selling, general and administrative (SG&A) expenses for the first quarter of \$425 million were flat compared with the same quarter of 2014, as currency favorably impacted SG&A by \$22 million. Excluding currency, earlier timing of advertising investment and higher costs associated with the expansion of the company's retail network and ecommerce business were partially offset by savings realized from the company's global productivity initiative.
- Adjusted EBIT, which excludes the charges associated with the company's global productivity initiative, was \$120 million, down from \$159 million in the same quarter of 2014, reflecting \$13 million in unfavorable currency translation effects and the higher SG&A. A reconciliation of Adjusted EBIT is provided at the end of this press release.
- Operating income of \$107 million in the first quarter was up from \$94 million in the same quarter of 2014 primarily due to lower restructuring charges associated with the company's global productivity initiative.

#### **Regional Overview**

Reported regional net revenues and operating income for the quarter were as follows:

		Net Revenues			Operating Income *	
	Three Mon	Three Months Ended		Three Months		_
(\$ millions)	March 1, 2015	February 23, 2014	% Increase (Decrease)	March 1, 2015	February 23, 2014	% Increase (Decrease)
Americas	\$574	\$627	(8)%	\$102	\$111	(8)%
Europe	\$277	\$300	(8)%	\$58	\$71	(19)%
Asia	\$204	\$203	<u> </u> %	\$47	\$47	1%

<sup>\*</sup> Note: Regional operating income is equal to regional adjusted EBIT.

- Net revenues in the Americas declined primarily due to a shift in the company's fiscal calendar as compared to prior year, and the loss of women's Dockers® products at wholesale as that business transitions to a license model. Operating income declined due to increased advertising investment and lower net revenues, partially offset by a higher gross margin. Currency unfavorably impacted net revenues and operating income by approximately 100 basis points.
- In Europe, currency translation unfavorably impacted net revenues and operating income by \$46 million and \$12 million, respectively. Excluding the currency effects, net revenues grew nine percent and operating income was down two percent, reflecting growth from performance and expansion of the company-operated retail network and increased advertising investment.
- In Asia, net revenues and operating income were flat on a reported basis. Excluding unfavorable currency translation effects, net revenues and operating income grew five percent and four percent, respectively, reflecting growth in the company-operated retail network amidst a promotional environment.

#### **Cash Flow and Balance Sheet**

At March 1, 2015, cash and cash equivalents of \$203 million were complemented by \$717 million available under the company's revolving credit facility, resulting in a total liquidity position of approximately \$920 million. Net debt at the end of the first quarter remained \$0.9 billion. Free cash flow through the first quarter of 2015 was \$12 million.

#### **Global Productivity Initiative**

Restructuring and related charges associated with the company's global productivity initiative primarily reflect severance benefit costs, pension plan curtailment gains and losses, other expenses associated with staffing reductions, and consulting fees primarily related to centrally-led cost-savings and procurement projects, as well as transition costs associated with the decision to outsource certain global business service activities. Actions taken in 2014 for the global productivity initiative are expected to deliver net annualized savings of \$125 – \$150 million, relative to the cost structure of the company and foreign currency exchange rates prior to the commencement of the initiative. The company anticipates that it will incur additional restructuring charges in the remainder of 2015 related to the global productivity initiative, and continues to expect that upon completion will realize net annualized savings in the range of \$175 – 200 million, relative to the cost structure of the company and foreign currency exchange rates prior to the commencement of the initiative.

The company expects additional savings in future periods to come from streamlining its planning and go-to-market strategies, implementing efficiencies across its retail, supply chain and distribution network, and pursuing improved procurement practices.

#### **Investor Conference Call**

The company's first-quarter 2015 investor conference call will be available through a live audio webcast at <a href="http://levistrauss.com/investors/#earnings-webcast">http://levistrauss.com/investors/#earnings-webcast</a> today, April 14, 2015, at 1 p.m. Pacific / 4 p.m. Eastern or via the following phone numbers: 800-891-4735 in the United States and Canada, or 973-200-3066 internationally; I.D. No. 13108371. A replay is available on the website the same day and will be archived for one month. A telephone replay also is available through April 21, 2015, at 800-585-8367 in the United States and Canada or +1-404-537-3406 internationally; I.D. No. 13108371. Please see <a href="http://www.levistrauss.com/investors/earnings-webcast">http://www.levistrauss.com/investors/earnings-webcast</a> for a discussion and reconciliation of non-GAAP measures referenced on the investor conference call.

#### Forward Looking Statement

This news release contains, in addition to historical information, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including the statements related to: estimated long-term savings from the global productivity initiative; additional restructuring charges in 2015 related to the global productivity initiative; related expected additional savings in future periods and the origin thereof; and confidence in the ability to grow full-year sales and adjusted EBIT on a currency-neutral basis. We have based these forward-looking statements on our current assumptions, expectations and projections about future events. We use words like "believe," "will," "so we can," "when," "anticipate," "intend," "estimate," "expect," "project" and similar expressions to identify forward-looking statements, although not all forward-looking statements contain these words. These forward-looking statements are necessarily estimates reflecting the best judgment of our senior management and involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. Investors should consider the information contained in our filings with the U.S. Securities and Exchange Commission (the "SEC"), including our Annual Report on Form 10-K for the fiscal year 2014 and our Quarterly Report on Form 10-Q for the quarter ended March 1, 2015, especially in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Risk Factors" sections. Other unknown or unpredictable factors also could have material adverse effects on our future results, performance or achievements.

In light of these risks, uncertainties, assumptions and factors, the forward-looking events discussed in this news release may not occur. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date stated, or if no date is stated, as of the date of this news release. We are not under any obligation and do not intend to make publicly available any update or other revisions to any of the forward-looking statements contained in this news release to reflect circumstances existing after the date of this news release or to reflect the occurrence of future events even if experience or future events make it clear that any expected results expressed or implied by those forward-looking statements will not be realized.

#### Non-GAAP Financial Measures

The company reports its financial results in conformity with generally accepted accounting principles in the United States ("GAAP") and the rules of the SEC. However, management believes that certain non-GAAP financial measures, such as Free Cash Flow, Net Debt and Adjusted EBIT, provide users of the company's financial information with additional useful information. The tables found below include Free Cash Flow, Net Debt and Adjusted EBIT and corresponding reconciliations to the most comparable GAAP financial measures. These non-GAAP financial measures should be viewed as supplementing, and not as an alternative or substitute for, the company's financial results prepared in accordance with GAAP. Certain of these items that may be excluded or included in non-GAAP financial measures may be significant items that could impact the company's financial position, results of operations and cash flows and should therefore be considered in assessing the company's actual financial condition and performance. Non-GAAP financial measures are subject to inherent limitation as they reflect the exercise of judgment by management in determining how they are formulated. Some specific limitations, include but are not limited to, the fact that such non-GAAP financial measures: (a) do not reflect cash outlays for capital expenditures, contractual commitments or liabilities including pension obligations, post-retirement health benefit obligations and income tax liabilities, (b) do not reflect changes in, or cash requirements for, working capital requirements; and (c) they do not reflect the interest expense, or the cash requirements necessary to service interest or principal payments, on indebtedness. Additionally, the methods used by the company to calculate its non-GAAP financial measures may differ significantly from methods used by other companies to compute similar measures. As a result, any non-GAAP financial measures presented herein may not be comparable to similar measures provided by other companies, limiting the usefulness of these measures. The company urges investors to review the reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures included in this press release, and not to rely on any single financial measure to evaluate its business.

The company presents non-GAAP financial measures, such as Free Cash Flow, Net Debt and Adjusted EBIT, because it believes they provide investors, financial analysts and the public with additional information to measure performance and evaluate the company's ability to service its debt and may be useful for comparing its operating performance with the performance of other companies that have different financing and capital structures and tax rates. The company further believes these measures may be useful for period-over-period comparisons of underlying business trends and its ongoing operations.

See "RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES FOR THE FIRST QUARTER OF 2015" below for reconciliation to the most comparable GAAP financial measures.

#### About Levi Strauss & Co.

Levi Strauss & Co. is one of the world's largest brand-name apparel companies and a global leader in jeanswear. The company designs and markets jeans, casual wear and related accessories for men, women and children under the Levi's®, Dockers®, Signature by Levi Strauss & Co.<sup>TM</sup>, and Denizen® brands. Its products are sold in more than 110 countries worldwide through a combination of chain retailers, department stores, online sites, and a global footprint of approximately 2,700 retail stores and shop-in-shops. Levi Strauss & Co.'s reported fiscal 2014 net revenues were \$4.8 billion. For more information, go to <a href="http://levistrauss.com">http://levistrauss.com</a>.

## LEVI STRAUSS & CO. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

	,	(Unaudited) March 1, 2015		November 30, 2014	
ACCEPTED		(Dollars in	thou	sands)	
Current Assets:					
Cash and cash equivalents	\$	202,730	\$	298,255	
Trade receivables, net of allowance for doubtful accounts of \$11,533 and \$12,704	Ψ	368,808	Ψ	481,981	
Inventories:		500,000		101,501	
Raw materials		4,053		4,501	
Work-in-process		4,076		5,056	
Finished goods		585,481		591,359	
Total inventories	_	593,610		600,916	
Deferred tax assets, net		166,645		178,015	
Other current assets		119,294		99,347	
Total current assets		1,451,087		1,658,514	
Property, plant and equipment, net of accumulated depreciation of \$792,643 and \$784,493		372,452		392,062	
Goodwill		236,090		238,921	
Other intangible assets, net		45,053		45,898	
Non-current deferred tax assets, net		486,560		488,398	
Other non-current assets		99,860		100,280	
Total assets	\$	2,691,102	\$	2,924,073	
Total assess	<u> </u>	2,071,102	Ψ	2,721,073	
LIABILITIES, TEMPORARY EQUITY AND STOCKHOLDER	s' eoui	TY			
Current Liabilities:	. <b></b>				
Short-term debt	\$	33,847	\$	131,524	
Accounts payable		197,290		234,892	
Accrued salaries, wages and employee benefits		139,149		178,470	
Restructuring liabilities		42,596		57,817	
Accrued interest payable		25,028		5,679	
Accrued income taxes		10,051		9,432	
Other accrued liabilities		260,619		263,182	
Total current liabilities	_	708,580		880,996	
Long-term debt		1,091,622		1,092,478	
Long-term capital leases		11,423		11,619	
Postretirement medical benefits		116,377		122,213	
Pension liability		386,446		406,398	
Long-term employee related benefits		69,434		80,066	
Long-term income tax liabilities		34,473		35,821	
Other long-term liabilities		55,890		62,363	
Total liabilities		2,474,245	_	2,691,954	
Commitments and contingencies	_	2,171,213	_	2,071,751	
Temporary equity		79,921		77.664	
Temporary equity	_	77,721		77,001	
Stockholders' Equity:					
Levi Strauss & Co. stockholders' equity					
Common stock — \$.01 par value; 270,000,000 shares authorized; 37,437,470 shares and 37,430,283 shares issued and outstanding		374		374	
Additional paid-in capital		_		_	
Retained earnings		518,020		528,209	
Accumulated other comprehensive loss		(382,537)		(375,340)	
Total Levi Strauss & Co. stockholders' equity	_	135,857		153,243	
Noncontrolling interest		1,079		1,212	
Total stockholders' equity		136,936		154,455	
Total liabilities, temporary equity and stockholders' equity	\$	2,691,102	\$	2,924,073	
one construction, compared to a first the construction of the cons	Ψ	_,0,1,102	Ψ	_,>_ 1,073	

# LEVI STRAUSS & CO. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

	Three Mo	nths Ended
	March 1, 2015	February 23, 2014
		thousands) udited)
Net revenues	\$ 1,055,075	\$ 1,129,990
Cost of goods sold	518,010	553,637
Gross profit	537,065	576,353
Selling, general and administrative expenses	425,282	424,762
Restructuring, net	4,338	57,935
Operating income	107,445	93,656
Interest expense	(23,312)	(31,829)
Other income (expense), net	(26,028)	4,183
Income before income taxes	58,105	66,010
Income tax expense	19,822	16,387
Net income	38,283	49,623
Net loss attributable to noncontrolling interest	109	348
Net income attributable to Levi Strauss & Co.	\$ 38,392	\$ 49,971

# LEVI STRAUSS & CO. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Three Months Ended			nded
	March 1, February 2, 2015 2014			
		ands)		
Net income	\$	38,283	\$	49,623
Other comprehensive loss, net of related income taxes:				,
Pension and postretirement benefits		4,099		2,302
Net investment hedge gains (losses)		87		(4,228)
Foreign currency translation losses		(11,476)		(4,114)
Unrealized gain on marketable securities		70		39
Total other comprehensive loss		(7,220)		(6,001)
Comprehensive income		31,063		43,622
Comprehensive loss attributable to noncontrolling interest		132		389
Comprehensive income attributable to Levi Strauss & Co.	\$	31,195	\$	44,011

#### LEVI STRAUSS & CO. AND SUBSIDIARIES

### CONSOLIDATED STATEMENTS OF CASH FLOWS

Adjustments to reconcile net income to net eash provided by operating activities:					Ended
Clash Flows from Operating Activities:         Net income         \$ 38,283         \$ 49,023           Adjustments to reconcile net income to net eash provided by operating activities:         Depreciation and amortization         26,475         29,475 <th colspa<="" th=""><th></th><th></th></th>	<th></th> <th></th>				
New Income         \$ 8,828         \$ 49,623           Adjustments to reconcile net income to net cash provided by operating activities:         26,475         50,623           Depreciation and amorization         26,475         26,475         20,405           Loss on disposal of assets         26         3           Loss on disposal of assets         26         3           Realized loss (gain) on sellement of forward foreign exchange contracts not designated for hedge accounting accounting accounting thans' amoritzation from accumulated other comprehensive loss         4,272         3,602           Monication of deferred debt issuance costs         3,60         2,314           Allowance for doubful accounts         519         70           Change in operating assets and liabilities:         129,587         63,555           Inventories         19,958         63,555           Inventories         10,093         (55,739           Other on-current assets         12,647         8,749           Other on-current assets         12,647         8,749           Other on-current assets         10,643         165,417           Restructuring liabilities         10,643         165,417           Restructuring liabilities         10,609         5,788           Income is a liabilities         2,726<					
Adjustments to reconcile net income to net eash provided by operating activities:	Cash Flows from Operating Activities:		(		
Depreciation and amortization         26,475         26,915           Assest impairments         184         23           Loss on disposal of assets         2.6         3           Unrealized foreign exchange losses (gains)         7,489         3.785           Realized loss (gain) on settlement of forward foreign exchange contracts not designated for hedge accounting         3.90         (5.915)           Employee benefit plans' amortization from accumulated other comprehensive loss         4,272         3.692           Noncash restructuring charges         335         957           Amortization of deferred debt issuance costs         3,600         2,314           Stock-based compensation         3,600         3,501         2,314           Allowance for doubtful accounts         129,587         63,555           Inventories         30,939         (55,739)           Other current assets         12,288         63,555           Inventories         30,939         (55,739)           Other current assets         2,248         16,6472           Other current assets         12,248         16,6472           Other current assets         2,248         16,6472           Other current assets         2,248         16,6472           Other current assets	Net income	\$	38,283	\$	49,623
Asset impairments					
Loss on disposal of assets         26         3         3.785           Realized loss (gain) on settlement of forward foreign exchange contracts not designated for hedge accounting         3,960         (5,918 controlling)           Employee benefit plans' amortization from accumulated other comprehensive loss         4,272         3,692           Noncash restructuring charges         335         957           Amortization of deferred debt issuance costs         300         2,314           Allowance for doubtful accounts         519         763,555           Change in operating assets and liabilities:         129,587         63,555           Inventories         30,393         (55,799           Other current assets         (12,647)         (8,749           Other non-current assets         (12,647)         (8,749           Accounts payable and other accrued liabilities         (16,009)         56,978           Restructuring liabilities         3,203         3,020           Other, non-current assets         (16,009)         56,978           Income tax liabilities         3,203         3,020           Other long-term liabilities         (20)         3,360           Other, not         (34)         3,48         3,34           Net cash provided by operating activities         (2			26,475		26,945
Unrealized foreign exchange losses (gains)   3,489   3,785   Realized loss (gain) on settlement of forward foreign exchange contracts not designated for hedge accounting   3,960   3,915   Employee benefit plans' amortization from accumulated other comprehensive loss   4,272   3,692   Monocash restructuring charges   335   957   Amortization of deferred debt issuance costs   3,600   22,314   Allowance for doubtful accounts   519   703   Change in operating assets and liabilities   129,587   63,555   Inventories   30,993   55,793   Other current assets   129,587   63,555   Inventories   30,993   55,793   Other current assets   12,647   8,749   Other non-current assets   12,048   168   Accounts payable and other accrued liabilities   16,009   56,978   Income tax hiabilities   16,009   56,9					234
Realized loss (gain) on settlement of forward foreign exchange contracts not designated for heady accounting         3,960         5,915           Employee benefit plans' amortization from accumulated other comprehensive loss         4,272         3,692           Nonesia restructuring charges         355         957           Stock-based compensation         3,000         2,314           Allowance for doubtful accounts         159         75,355           Change in operating assets and liabilities         129,587         63,555           Inventories         30,999         (55,739           Other current assets         (2,048)         166,632           Accounts payable and other accrued liabilities         (106,432)         (55,978           Other non-current assets         (106,432)         (55,978           Income tax liabilities         3,003         3,002           Accrued salaries, wages and employee benefits and long-term employee related benefits         3,003         3,002           Other, not         (3,000)         (3,25)         3,507           Tuchases of property, plant and equipment         (21,152)         (3,26)           Very Leash sproyled by operating activities         (21,152)         (20,434           Proceeds from sle of assets         (21,152)         (24,243)					3
Employee benefit plans' amortization from accumulated other comprehensive loss			7,489		(3,785)
Noneah restructuring charges         355         955           Amortization of deferred debt issuance costs         926         1,090           Stock-based compensation         3,600         2,314           Allowance for doubtful accounts         7         3,500           Change in operating assets and liabilities:         129,587         63,555           Inventories         30,939         63,555           Inventories         30,303         63,753           Other current assets         (12,647)         (8,749           Other non-current assets         (10,6432)         (15,417)           Accounts payable and other accrued liabilities         (10,6432)         (35,417)           Restructuring liabilities         3,203         3,020           Accrued salaries, wages and employee benefits and long-term employee related benefits         (74,484)         (33,302)           Other, net         3,303         (36,481)         (348)         (348)           Other, net         3,433         (348)         (348)         (348)           Income tax liabilities         3,002         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002)         (36,002) </td <td>accounting</td> <td></td> <td>3,960</td> <td></td> <td>(5,915)</td>	accounting		3,960		(5,915)
Annotization of deferred debt issuance costs   9.26   1.099			,		3,692
Stock-based compensation         3,600         2,314           Allowance for doubtful accounts         519         703           Change in operating assets and liabilities:         1         36,355           Inventories         30,939         (5,739)           Other current assets         (12,647)         (8,749)           Other non-current assets         (12,647)         (8,749)           Other non-current assets         (10,6432)         (45,147)           Accounts payable and other accrued liabilities         (16,009)         55,978           Accounts payable and other accrued liabilities         (16,009)         55,978           Income tax liabilities         (16,009)         55,978           Income tax liabilities         (16,009)         32,03           Other long-term liabilities         (201)         (326           Other, net         (348)         (348)           Net cash provided by operating activities         37,629         35,674           Cash Plows from Investing Activities         (21,152)         (20,434           Proceeds from sale of assets         11         47           Peyments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquistions, net of c					957
Allowance for doubtful accounts					1,099
Change in operating assets and liabilities:         Tade receivables         129,587         63,555           Inventories         30,939         (55,739           Other current assets         (12,647)         (8,749           Other non-current assets         (20,48)         148,649           Other non-current assets         (106,432)         (45,417           Restructuring liabilities         (16,009)         56,978           Income tax liabilities         3,202         3,202           Accrued salaries, wages and employee benefits and long-term employee related benefits         (74,484)         (53,302           Other long-term liabilities         (201)         (326           Other, long-term liabilities         (30,302         35,674           Other long-term liabilities         (31,48)         (384           Net cash provided by operating activities         (31,48)         (384           Net cash provided by operating activities         (21,152)         (20,434           Proceeds from Investing Activities:         (11         47           Perpayments of correct activities         (22,101)         (45,47           Repayments of long-term debt and capital leases         (741)         (45,47           Repayments of sonior revolving credit facilitie         (75,50)					
Trade receivables			519		703
Inventories			100 -0-		<b></b>
Other current assets         (12,647)         (8,749)           Other non-current assets         (2,048)         168           Accounts payable and other accrued liabilities         (16,049)         56,978           Restructuring liabilities         (16,009)         56,978           Income tax liabilities         3,203         3,203           Other long-term liabilities         (201)         (35,302)           Other long-term liabilities         (201)         (326)           Other long-term liabilities         (348)         (384)           Net cash provided by operating activities         (348)         (384)           Rest for lives from Investing Activities         (21,152)         (20,434)           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquisitions, net of cash acquired         (25,011)         (4,541)         (10,292			,		
Other non-current assets         (2,048)         168           Accounts payable and other accrued liabilities         (106,432)         (45,417)           Restructuring liabilities         (16,009)         56,978           Income tax liabilities         3,203         3,020           Accrued salaries, wages and employee benefits and long-term employee related benefits         (74,484)         (53,302)           Other, net         (348)         (348)         (348)           Net cash provided by operating activities         (201)         (326)           Cash Flows from Investing Activities         (21,152)         (20,434)           Proceeds from sale of assets         11         47           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,96)         5,915           Acquisitions, net of cash acquired         (25,101)         (14,547)           Repayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from from Financing Activities         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         (50,45)         (2,423)					
Accounts payable and other accrued liabilities         (106,432)         (45,417 Restructuring liabilities         (16,009)         56,978 (16,009)         36,000 (16,009)         36,000					
Restructuring liabilities         36,009         56,978           Income tax liabilities         32,30         30,200           Accrued salaries, wages and employee benefits and long-term employee related benefits         (74,484)         (53,302)           Other long-term liabilities         (201)         (326           Other, net         37,629         35,678           Cash Flows from Investing Activities         37,629         35,678           Purchases of property, plant and equipment         (21,152)         (20,434           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquisitions, net of cash acquired         —         (75           Acquisitions, net of cash acquired         —         (75           Acquisitions, net of cash acquired         —         (75           Repayments of from Financing Activities         —         (75           Repayments of long-term debt and capital leases         —         (74)         (1,029           Proceeds from senior revolving credit facility         35,000         —           Repayments of short-term credit facility         5,045         (2,423           Other short-term credit facilitie					
Income tax habilities					
Accrued salaries, wages and employee benefits and long-term employee related benefits         (74,484)         (53,302)           Other net         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (348)         (35,674)         (35,674)         (35,674)         (35,674)         (35,674)         (35,674)         (35,674)         (36,674)         (37,672)					
Other long-term liabilities         201         326           Other, net         (348)         (348)         (348)         (348)         (348)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (368)         (5915)         (368)         (5915)         (368)         (5915)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)         (5916)         (368)					
Other, net Net cash provided by operating activities         (348)         (384)           Cash Flows from Investing Activities:         Term (21,152)         (20,434)           Purchases of property, plant and equipment         (21,152)         (20,434)           Proceeds from sale of assets         11         47           Purchases of property, plant and equipment of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquisitions, net of cash acquired         —         (75         Net cash used for investing activities         —         (75           Net cash lows from Financing Activities:         —         (741)         (1,029)           Proceeds from Financing Activities         —         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facilities         7,753         3,088           Repayments of short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         5,045         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         75         29           Excess tax benefits from stock-based compensation         96,533         6,954					
Net cash provided by operating activities           Cash Flows from Investing Activities:           Purchases of property, plant and equipment         (21,152)         (20,434)           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquisitions, net of cash acquired         —         (75         Net cash used for investing activities         (25,101)         (14,547)           Cash Flows from Financing Activities         —         (741)         (10,292)           Proceeds from senior revolving credit facility         35,000         —           Proceeds from senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term borrowings, net         689         7,779           Restricted cash         75         29           Net cash used for financing activities         96,5333         6,954			, ,		` ′
Cash Flows from Investing Activities:           Purchases of property, plant and equipment         (21,152)         (20,434)           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,960)         5,915           Acquisitions, net of cash acquired         —         (75           Net cash used for investing activities         (25,101)         (14,547           Cash Flows from Financing Activities:         ***         ***           Repayments of long-term debt and capital leases         (741)         (1,029           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facilities         (7,753)         3,088           Repayments of short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         5,045         (2,423)           Other short-term borrowings, net         689         (7,179           Restricted cash         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (96,533)         (6,954)           Eginning cash and cash equivalents		_			
Purchases of property, plant and equipment         (21,152)         (20,434)           Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for heading accounting         (3,960)         5,915           Acquisitions, net of cash acquired         —         (75           Net cash used for investing activities         —         (75           Repayments of long-term debt and capital leases         —         (741)         (1,029           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facilities         7,753         3,088           Repayments of short-term credit facilities         6,045         (2,423           Stacks at benefits from stock-based compensation         75         29           Net cash used for financing activities         96,533         (6,954           Effect of exchange rate changes on cash and cash equivalents         298,255<			37,029		33,074
Proceeds from sale of assets         11         47           (Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         6,3600         5,915           Acquisitions, net of cash acquired         — (75         (75         Net cash used for investing activities         — (75           Net cash used for investing activities         — (75         Net cash rlows from Financing Activities:         — (74)         (1,029           Repayments of long-term debt and capital leases         — (74)         (1,029         — (75			(21.152)		(20.424)
(Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting         (3,96)         5,915           Acquisitions, net of cash acquired         —         (75           Net cash used for investing activities         (25,101)         (14,547)           Cash Flows from Financing Activities:           Repayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facilities         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         75         29           Net cash used for financing activities         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (96,533)         (6,954)           Beginning cash and cash equivalents         95,525         13,572           Beginning cash and cash equivalents         929,255         489,258           Ending cash and cash equiva			. , ,		. , ,
Acquisitions, net of cash acquired         —         (75           Net cash used for investing activities         (25,101)         (14,547)           Cash Flows from Financing Activities:         ***         ***           Repayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601)           Net (decrease) increase in cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         202,730         502,830           Noncash Investing Activity:         Purchases of property, plant and equipment not yet paid at end of period         9,993         5,209	(Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge				5,915
Net cash used for investing activities         (25,101)         (14,547)           Cash Flows from Financing Activities:         Tepayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Repayments of senior revolving credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601)           Net (decrease) increase in cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         9,93         5,209           Noncash Investing Activity:           Purchases of property, plant and equipment not yet paid at end of period         9,993         5,209      <	•				(75)
Cash Flows from Financing Activities:           Repayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601           Net (decrease) increase in cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         \$ 202,730         \$ 502,830           Noncash Investing Activity:           Purchases of property, plant and equipment not yet paid at end of period         \$ 9,993         \$ 5,209           Supplemental disclosure of cash flow information: <td></td> <td></td> <td>(25 101)</td> <td></td> <td></td>			(25 101)		
Repayments of long-term debt and capital leases         (741)         (1,029)           Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423           Other short-term borrowings, net         689         (7,179)           Restricted cash         75         29           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (660           Net (decrease) increase in cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         298,255         489,258           Ending cash Investing Activity:         202,730         502,830           Supplemental disclosure of cash flow information:         202,730         52,020			(23,101)		(11,517)
Proceeds from senior revolving credit facility         35,000         —           Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423           Other short-term borrowings, net         689         (7,179           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601           Net (decrease) increase in cash and cash equivalents         (95,525)         13,572           Beginning cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         9,993         5,209           Supplemental disclosure of cash flow information:           Cash paid for interest during the period         2,020         2,490			(741)		(1.029)
Repayments of senior revolving credit facility         (135,000)         —           Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423           Other short-term borrowings, net         689         (7,179           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601           Net (decrease) increase in cash and cash equivalents         95,525         13,572           Beginning cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         \$ 202,730         \$ 502,830           Noncash Investing Activity:           Purchases of property, plant and equipment not yet paid at end of period         \$ 9,993         \$ 5,209           Supplemental disclosure of cash flow information:           Cash paid for interest during the period         \$ 2,020         \$ 2,490			,		
Proceeds from short-term credit facilities         7,753         3,088           Repayments of short-term credit facilities         (5,045)         (2,423           Other short-term borrowings, net         689         (7,179           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601           Net (decrease) increase in cash and cash equivalents         298,255         13,572           Beginning cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         202,730         502,830           Noncash Investing Activity:           Purchases of property, plant and equipment not yet paid at end of period         9,993         5,209           Supplemental disclosure of cash flow information:           Cash paid for interest during the period         2,020         2,490					_
Repayments of short-term credit facilities         (5,045)         (2,423)           Other short-term borrowings, net         689         (7,179)           Restricted cash         736         560           Excess tax benefits from stock-based compensation         75         29           Net cash used for financing activities         (96,533)         (6,954)           Effect of exchange rate changes on cash and cash equivalents         (11,520)         (601)           Net (decrease) increase in cash and cash equivalents         (95,525)         13,572           Beginning cash and cash equivalents         298,255         489,258           Ending cash and cash equivalents         202,730         502,830           Noncash Investing Activity:         Purchases of property, plant and equipment not yet paid at end of period         9,993         5,209           Supplemental disclosure of cash flow information:         Cash paid for interest during the period         2,020         2,490	• •				3,088
Other short-term borrowings, net689(7,179Restricted cash736560Excess tax benefits from stock-based compensation7529Net cash used for financing activities(96,533)(6,954Effect of exchange rate changes on cash and cash equivalents(11,520)(601Net (decrease) increase in cash and cash equivalents(95,525)13,572Beginning cash and cash equivalents298,255489,258Ending cash and cash equivalents\$ 202,730\$ 502,830Noncash Investing Activity:Purchases of property, plant and equipment not yet paid at end of period\$ 9,993\$ 5,209Supplemental disclosure of cash flow information:Cash paid for interest during the period\$ 2,020\$ 2,490	Repayments of short-term credit facilities				(2,423)
Restricted cash736560Excess tax benefits from stock-based compensation7529Net cash used for financing activities(96,533)(6,954Effect of exchange rate changes on cash and cash equivalents(11,520)(601Net (decrease) increase in cash and cash equivalents(95,525)13,572Beginning cash and cash equivalents298,255489,258Ending cash and cash equivalents\$ 202,730\$ 502,830Noncash Investing Activity:Purchases of property, plant and equipment not yet paid at end of period\$ 9,993\$ 5,209Supplemental disclosure of cash flow information:Cash paid for interest during the period\$ 2,020\$ 2,490					(7,179)
Net cash used for financing activities (96,533) (6,954)  Effect of exchange rate changes on cash and cash equivalents (11,520) (601)  Net (decrease) increase in cash and cash equivalents (95,525) 13,572  Beginning cash and cash equivalents 298,255 489,258  Ending cash and cash equivalents \$202,730 \$502,830  Noncash Investing Activity:  Purchases of property, plant and equipment not yet paid at end of period \$9,993 \$5,209  Supplemental disclosure of cash flow information:  Cash paid for interest during the period \$2,020 \$2,490			736		560
Net cash used for financing activities (96,533) (6,954)  Effect of exchange rate changes on cash and cash equivalents (11,520) (601)  Net (decrease) increase in cash and cash equivalents (95,525) 13,572  Beginning cash and cash equivalents 298,255 489,258  Ending cash and cash equivalents \$202,730 \$502,830  Noncash Investing Activity:  Purchases of property, plant and equipment not yet paid at end of period \$9,993 \$5,209  Supplemental disclosure of cash flow information:  Cash paid for interest during the period \$2,020 \$2,490	Excess tax benefits from stock-based compensation		75		29
Net (decrease) increase in cash and cash equivalents (95,525) 13,572  Beginning cash and cash equivalents 298,255 489,258  Ending cash and cash equivalents \$202,730 \$502,830  Noncash Investing Activity:  Purchases of property, plant and equipment not yet paid at end of period \$9,993 \$5,209  Supplemental disclosure of cash flow information:  Cash paid for interest during the period \$2,020 \$2,490	Net cash used for financing activities		(96,533)		(6,954)
Beginning cash and cash equivalents  Ending cash and cash equivalents  Ending cash and cash equivalents  Supplemental disclosure of cash flow information:  Cash paid for interest during the period  298,255 489,258  \$ 502,830  \$ 502,830  \$ 5,209  \$ 2,909  \$ 2,020  \$ 2,490	Effect of exchange rate changes on cash and cash equivalents		(11,520)		(601)
Ending cash and cash equivalents  Noncash Investing Activity:  Purchases of property, plant and equipment not yet paid at end of period  Supplemental disclosure of cash flow information:  Cash paid for interest during the period  \$ 2,020 \$ 2,490			(95,525)		13,572
Noncash Investing Activity: Purchases of property, plant and equipment not yet paid at end of period \$9,993 \$5,209  Supplemental disclosure of cash flow information: Cash paid for interest during the period \$2,020 \$2,490	· · · · · · · · · · · · · · · · · · ·		298,255		489,258
Purchases of property, plant and equipment not yet paid at end of period \$9,993 \$5,209  Supplemental disclosure of cash flow information:  Cash paid for interest during the period \$2,020 \$2,490	Ending cash and cash equivalents	\$	202,730	\$	502,830
Supplemental disclosure of cash flow information:  Cash paid for interest during the period \$ 2,020 \$ 2,490	Noncash Investing Activity:				
Cash paid for interest during the period \$ 2,020 \$ 2,490	Purchases of property, plant and equipment not yet paid at end of period	\$	9,993	\$	5,209
	Supplemental disclosure of cash flow information:				
	Cash paid for interest during the period	\$	2,020	\$	2,490
			18,049		13,441

### RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES FOR THE FIRST QUARTER OF 2015

The following information relates to non-GAAP financial measures, and should be read in conjunction with the investor call held on April 14, 2015, discussing the company's financial condition and results of operations as of and for the quarter ended March 1, 2015. Free cash flow, Net debt and Adjusted EBIT are not financial measures prepared in accordance with U.S. generally accepted accounting principles, or GAAP. As used in this press release: (1) Free cash flow represents cash from operating activities less purchases of property, plant and equipment, (payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting, and cash dividends to stockholders; (2) Net debt represents total long-term and short-term debt less cash and cash equivalents; and (3) Adjusted EBIT represents net income plus income tax expense, interest expense, other (income) expense, net, restructuring and related charges, severance and asset impairment charges, net, and pension and postretirement benefit plan curtailment and net settlement (gains) losses, net.

#### Free cash flow:

Total long-term and short-term debt

Cash and cash equivalents

Net debt

	Three Months Ended					
(\$ millions)		March 1, 2015 February 23, 20				
		(unaudited)				
Most comparable GAAP measure:						
Net cash provided by operating activities	\$	37.6	\$	35.7		
Non-GAAP measure:						
Net cash provided by operating activities	\$	37.6	\$	35.7		
Purchases of property, plant and equipment		(21.2)		(20.4)		
(Payments) proceeds on settlement of forward foreign exchange contracts not designated for hedge accounting		(4.0)		5.9		
Free cash flow	\$	12.4	\$	21.2		
Net debt:						
(\$ millions)		ch 1, 2015 audited)	Novem	ber 30, 2014		
Most comparable GAAP measure:						
Total long-term and short-term debt	\$	1,125.5	\$	1,224.0		
Non-GAAP measure:						

\$

\$

1,125.5

(202.7)

922.8

\$

\$

1,224.0

(298.3)

925.7

### **Adjusted EBIT:**

	Three Months				
(\$ millions)	Mar	ch 1, 2015	February 23, 2014		
Most comparable GAAP measure:					
Operating income	\$	107.4	\$	93.7	
Non-GAAP measure:					
Net income	\$	38.3	\$	49.6	
Income tax expense		19.8		16.4	
Interest expense		23.3		31.9	
Other (income) expense, net		26.0		(4.2)	
Restructuring and related charges, severance and asset impairment charges, net		12.1		63.8	
Pension and postretirement benefit plan curtailment and net settlement (gains) losses, net		0.3		1.0	
Adjusted EBIT	\$	119.8	\$	158.5	